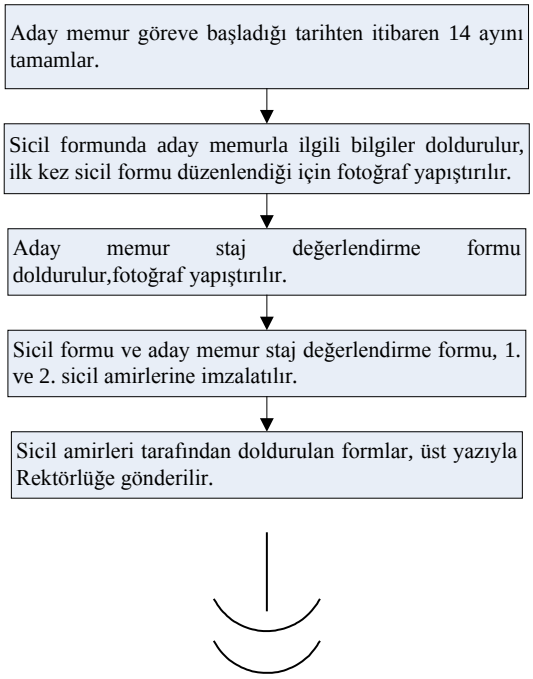Aday Memurun Asalet Tasdik Alt Süreç İş Akış Şeması