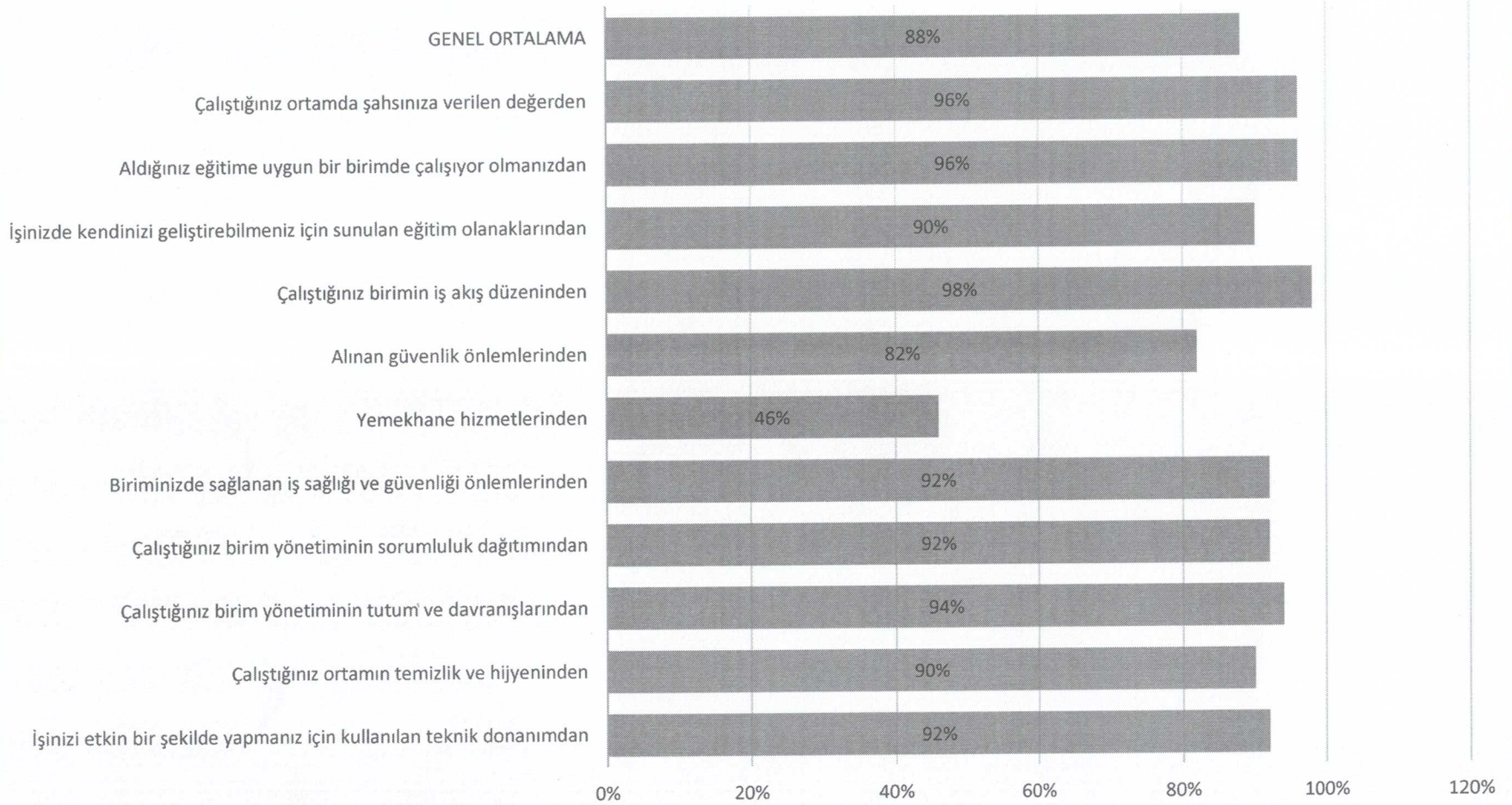2021-2022 GÜZ DÖNEMİ ÇALIŞAN MEMNUNİYETİ